OUTCOMES
THE E-NEWSLETTER OF DOCTORS OF NURSING PRACTICE, INC.

FEBRUARY

2020 13th National Conference Tampa, FL
ABSTRACT SUBMISSIONS ARE NOW OPEN
2020 Thirteenth National Doctors of Nursing Practice Conference: Tampa, Florida

SAVE THE DATE
AUGUST 5-7, 2020

The DNP and Quality Improvement

ABSTRACT SUBMISSIONS ARE NOW OPEN
In today’s healthcare system, there is a greater need to develop nursing leadership. Nursing leaders are needed to achieve high-quality healthcare systems and develop their employees. According to Hallock (2019), leadership is introduced to nurses while in nursing school, and it develops in the workplace. Nurses who advance their education by receiving a Doctorate of Nurse Practice (DNP) degree will graduate in a position of leadership. Organizations with effective leadership programs will prepare nurse leaders to realize his or her leadership potential. The DNP essential, organizational and system leadership for quality improvement and systems thinking is related to developing nursing leadership by enhancing the DNP graduate to lead change as well as develop plans for system-wide improvement (Dreher & Glasgow, 2017). In view of challenges with nurse retention, DNP leaders may draw upon multiple sources for skill building.

Sherman (2019) states, nurse leaders play a vital role in healthcare systems as well as in staff recruitment and retention. In the work, The Nurse Leader Coach: Become the Boss No One Wants to Leave, three key points are made. First, nurse leaders’ mindset must move from being leader dominate to a partnership with staff. Second, to lead change nurse leaders, have to get their employees involved. Leaders need to take more time listening than talking. Finally, and perhaps most importantly, exemplary leaders must model the exact behaviors they expect from others, and this is the basis for learning to lead (Hallock, 2019). DNP students new to leadership roles, may find these points helpful (Sherman, 2019).

In conclusion, the nursing leadership role will require expanded ways of thinking and wisdom to remind those in leadership that organizational success and achievement is never solely about oneself. Leadership at the simplest level is about defined leadership tasks (Dreher & Glasgow, 2017). DNP prepared nurses as they grow into their leadership role; the goal will be to strive for quality healthcare performance within the organization as well as to be role models in the nursing profession. Take a moment to consider your own leadership journey. What will it take to develop you into the leader that people will stick with?

References
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These slides reflect data that was collected over several years. Each slide title is self-evident. See if your perception of who we are aligns with the data collected from others.
This graphic reflects the collection of data from 10 years of DNP national conferences. Note that measurable outcomes were not addressed in the past to the level in more recent events.
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NEW FROM DNP, INC.

- Showcase DNP practice projects to share outcomes with colleagues and consumers.
- Educate patients, organizations and health care systems on the contributions of the DNP prepared nursing professional.
- Support DNP educational programs and practice partners to demonstrate the influence of the DNP prepared nurse.
- One time charge per student listing of $30 to defray cost of repository development and maintenance.

CLICK HERE FOR MORE INFORMATION
We offer a salute to San Jose State University and Purdue University Global for joining the Dissemination Team. They have made a commitment to supporting their students in sharing the scholarly practice work of their DNP graduates. Their investment provides a $5 discount for all students that upload their completed projects to the DNP Repository.

**DNP Repository Featured Scholars**

The contributions and posting of doctoral projects in the DNP repository continue to reflect the skills and talents of DNP prepared colleagues. Here’s a sample of what can be found in the DNP Doctoral Project Repository:

**Integrating Evidence-Based Triage Protocols In An Emergency Department** by Aileen L. Thompson, DNP, APRN, ANCP-BC, a graduate of Touro University Nevada.

**Will Bi-Monthly Telephone Contact Help Motivation And Compliance To Improve Exercise Regimen In Obese Type 2 Diabetes?** by James Terry Todd, DNP, a graduate of Samford University.

**Strategies To Improve Cultural Awareness And Self-Efficacy In A Primary Care Practice** by Karen L. Urban, DNP, FNP-BC, RN, a graduate of Colorado Mesa University.

The Doctoral Project Repository is an archive of curated documents. This archive is not peer-reviewed and does not replace or presume any publication effort. Each listing is owned by the individual that uploads the completed academic scholarly practice project. This service allows you to share ideas and work products into both the scholarly and consumer communities.

Is your doctoral project in the repository? Are colleagues and graduates of your university listed? [Click here](#) to learn more and to upload your project.
CONVERSATIONS OVERHEARD IN THE DNP ONLINE COMMUNITY

**Should NPs require a supervising physician in order to open and operate their own practices??**
Started by Dr. Eddie Manley in the DNP practice issues forum almost 10 years ago. It is still pertinent.

**Doctor or not to doctor what a question** by Dr. Roger McKee in the DNP practice issues forum still eliciting discussion and thoughts from colleagues. Check it out!

**Professional Image and the DNP** by Dr. Susan Janike asks questions about how we perceive ourselves. Another older forum discussion that is still pertinent.

**Influence of Political Activism on Nursing Profession** is a blog by Dr. Nijideka Emenyi asking your thoughts on ways political activism influences nursing care.

**DNP & PhD collaboration** is a blog by Mary Beth Chambers is curious to know if others have found a way to integrate the skills and talents of DNP and PhD colleagues in the hospital setting.

DNP Groups of Interest: (programs have the least amount of activity in the Online Community)
- Psychiatric Specialization
- DNPs seeing positions in academia
- Virginia Association of DNPs
- DNPs of Color (DOCs)
- DNP Health Informatics

**EVENTS! See a listing of events to support professional growth.**

If you have an event that supports the growth and development of nursing colleagues, please send information via an email to: info@DNPlnc.org so that we may post it for others to access.

Applications are now open for

**STUDENT VOLUNTEERS**

for the

2020 13th National Doctors of Nursing Practice Conference Tampa

**CLICK HERE**

TO BEGIN YOUR APPLICATION
The January 2020 Survey addressed perceptions of how your DNP project was appreciated by colleagues both within and outside of the nursing profession. What are your thoughts on these findings? Do you agree with our peers?

Question 1: When describing the DNP degree, I receive positive feedback.  
65% very much to absolutely, 35% somewhat to not at all

Question 2: When describing the DNP degree, there is confusion of what the degree offers regarding skills and services.  
35% very much to absolutely, 65% somewhat to not at all

Question 3: Medical colleagues and patients outside of the nursing profession understand and embrace what the DNP degree has to offer.  
19% very much to absolutely, 81% somewhat to not at all

Question 4: Nursing colleagues embrace what the DNP degree has to offer.  
65% very much to absolutely, 35% somewhat to not at all

Question 5: I have experienced challenges by others within the discipline regarding the value of the DNP degree.  
12% very much to absolutely, 88% somewhat to not at all

Do these findings reflect your experience and point of view?

Click **HERE** to take the February 2020 Survey
ORGANIZATIONAL UPDATE

The DNP Inc. website has been updated. Features are similar yet operate faster and more efficiently. The list of DNP programs, Repository, and other services are in place, while new features such as the new online community will take longer to develop. Please check out the web site and have a look around.

The American Association of Colleges of Nursing Doctoral Education Conference took place January 29 through February 1, 2020 in Naples, Florida. Doctors of Nursing Practice, Inc. is proud to attend, exhibit, and be a small part of this year’s AACN conference. Many topics of interest to DNP prepared practice were addressed. It was great to visit with long time friends and make new ones.

The conference planners continue to work on the 13th National DNP Conference taking place August 5-7, 2020 in Tampa, FL. The call for abstract is open through March 15, 2020. The overarching theme of quality improvement is well within the wheelhouse of DNP graduates, and this conference will aim to enhance and refine our skills as varying perspectives will be shared by experts from around the country.

Please access these services offered through DNP, Inc.

Repository of Scholarly Practice Projects
Dissemination Team to promote DNP scholarly and practice
DNP University Program Listing
OUTCOMES Monthly electronic newsletter
DNP Inc. Foundation: Grants and Scholarships to expand and implement projects
Valuable Links
Faculty Information
Continuing Education (in development)
DNP Online Community

Best wishes to all,
David Campbell-O’Dell, DNP
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