Academic Practice Partnerships: Utilizing Strengths to Build Competence

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What is an Academic Practice Partnership (APP)?

- Formalized relationships between an academic nursing program and care setting
- Shared vision/mutual institutional missions
- Research, practice, education that focus on better care, quality, access and value.
- Applies the full extent of the knowledge and skills held by nurses.
AACN-AONE Guiding Principles

- Mechanism to strengthen nursing practice
- Formally address the recommendations of the Future of Nursing Report.
- Create systems for nurses to achieve educational and career advancement
Potential opportunity for DNPs in practice and academia

- Foster research and practice - faculty/staff/student teams
- Joint appointments for research and practice focused doctoral scholars
- Consultative roles for faculty nurse scholars
- Consultative roles for clinical practice scholars
- Develop teams of nurse scholars from practice and academic setting
Our Collaboration – Staff Education 2016-2017

Organizational DNP identified need for staff development and reached out to university DNP

Needs assessment of staff developed and reported by Organization Nursing Education

Assessment shared with faculty

Faculty chose topics to present

1 year monthly presentations

Evaluation
Management Development – Brilliant at the Basics

- Management program: Leadership Academy
- Topics based on AONE management certification
- Completion of program supports certification and follow through to HSM masters/DNP program
Next steps:

- Expand to other clinical disciplines – interprofessional
- Research project looking at understanding of roles
- HSM cohort on site
- Expand other College of Health Profession programs for St. Joseph Oakland (HSA)
- Expand the program to other hospitals within Trinity region
Steps to Successful Partnerships

- High level support for partnership (CNO/Dean)
- Relationship development
- Creative/goal oriented members
- Answer what’s in it for me?
- Support needs
- Develop/implement/evaluate plans
- Recognize participants
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