



# Academic Practice Partnerships: Utilizing Strengths to Build Competence

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## What is an Academic Practice Partnership (APP)?

- Formalized relationships between an academic nursing program and care setting
- Shared vision/mutual institutional missions
- Research, practice, education that focus on better care, quality, access and value.
- Applies the full extent of the knowledge and skills held by nurses.



## AACN-AONE Guiding Principles




- Mechanism to strengthen nursing practice
- Formally address the recommendations of the Future of Nursing Report .
- Create systems for nurses to achieve educational and career advancement

Potential  
opportunity for  
DNPs in practice  
and academia

- Foster research and practice – faculty/staff/student teams
- Joint appointments for research and practice focused doctoral scholars
- Consultative roles for faculty nurse scholars
- Consultative roles for clinical practice scholars
- Develop teams of nurse scholars from practice and academic setting





**Our Collaboration  
– Staff Education  
2016-2017**

**Organizational DNP identified need for staff development and reached out to university DNP**

**Needs assessment of staff developed and reported by Organization Nursing Education**

**Assessment shared with faculty**

**Faculty chose topics to present**

**1 year monthly presentations**

**Evaluation**



Management  
Development –  
Brilliant at the  
Basics

- **Management program: Leadership Academy**
- **Topics based on AONE management certification**
- **Completion of program supports certification and follow through to HSM masters/DNP program**

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## Next steps:

- Expand to other clinical disciplines – interprofessional
- Research project looking at understanding of roles
- HSM cohort on site
- Expand other College of Health Profession programs for St. Joseph Oakland (HSA)
- Expand the program to other hospitals within Trinity region

# Steps to Successful Partnerships

**High level support for partnership (CNO/Dean)**

**Relationship development**

**Creative/goal oriented members**

**Answer what's in it for me?**

**Support needs**

**Develop/implement/evaluate plans**

**Recognize participants**





## References

- American Association of Colleges of Nursing – Manate Report. (2016). Advancing healthcare transformation: A new era for academic nursing. Retrieved from <http://www.aacn.nche.edu/AACN-Manatt-Report.pdf>
- Everett, L., Bowers, B., Beal, J., Alt-White, A., Erickson, J. Gale, S., Gergely, S., Fleshner, I., Karshmer, J., Swider, S. (2012). Academic practice partnerships fuel future success. *Journal of Nursing Administration*; 42(12), p554-556. Doi: 10.1097/NNA.0b013e318274b4eb